

PROCAT

DISTRIBUTION TECHNOLOGIES

MODULAR SOFTWARE SOLUTIONS FOR WAREHOUSES



✓ PROCAT
MANAGERRIGHT



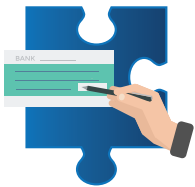
ENHANCE THE VALUE OF PICKRIGHT
WITH INCENTRIGHT & MANAGERIGHT

WWW.PROCATDT.COM

866-776-2285



Pay Employees for Productivity



IncentRight is a simple and straightforward solution to reward workers for achieving productivity targets. With IncentRight, management can expect a potential 10-20% increase in productivity. The IncentRight modeling tool is designed to allow management to set different incentive pay amounts by pick area. Two key management judgements are needed for the IncentRight calculations: (1) the targeted pick rate and (2) the incentive amount for achieving a targeted pick rate.

Location	% Target	Rate	Payroll
Warehouse Main Floor	100	1.00	100
Warehouse Main Floor	100	1.00	100
Warehouse Main Floor	100	1.00	100
Warehouse Main Floor	100	1.00	100
Warehouse Main Floor	100	1.00	100
Warehouse Main Floor	100	1.00	100

- ✓ **Up to 20% Productivity Increase**
- ✓ **Incent Pickers by Picks or Lines**
- ✓ **Modeling Tools**
- ✓ **Real-time Tracking for Pickers**
- ✓ **Pay Reporting for Pickers**
- ✓ **Management Reports**

IncentRight is an extension of ProCat's PickRight solution, so companies must have PickRight before they can take advantage of IncentRight. PickRight results in order picking accuracy rates of 99.9%. Since IncentRight uses the PickRight platform, achieving high accuracy is already addressed as part of the pay-for-performance solution. As a result, the IncentRight system was designed to drive increases in through-put or productivity.

IncentRight is very easy for employees to understand. As they are working, employees are able to see on their wrist worn display, how they are tracking versus their targeted goals.



Business Intelligence Powered with PickRight Data



IncentRight and **ManageRight** act together as a 1-2 punch to power employee performance in the warehouse. While IncentRight gives you the tools to incentivize employees, ManageRight makes it come to life with feature-rich, interactive displays. ManageRight combines PickRight data with IncentRight levels to encourage employees to maximize their productivity. It was designed to deliver timely information to three levels of an organization: Executives, Supervisors, and Pickers.

- ✓ Designed to encourage maximum employee productivity
- ✓ Proactive Messaging, reporting and dashboards
- ✓ Actionable data for executives, supervisors and pickers
- ✓ Reports can be accessed remotely
- ✓ Requires PickRight and IncentRight

For Pickers

ManageRight proactively sends communications to the Picker wrist computer and displays information using large monitors to broadcast metrics like: Picker IncentRight Bonus Level, Picker Personal Records, Picks to Achieve Next IncentRight Bonus Level, Shift Time Remaining, and much more. Employees who have achieved an IncentRight bonus level are also showcased on the display monitors to further encourage productivity.



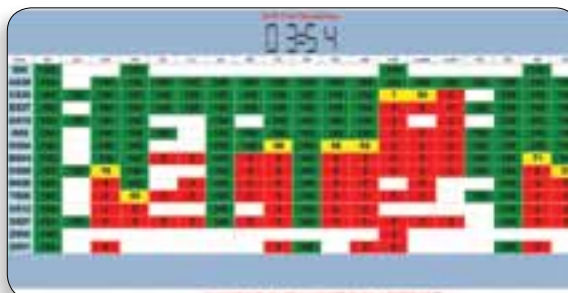
For Supervisors

Scheduled updates and alerts help supervisors manage pick shifts more efficiently. Alerts can be sent to the supervisor's handheld or tablet every 5, 15, or 30 minutes. These include Picker Performance metrics such as, Pickers who are actively not picking, Pickers trending above or below their average pick rate, and Pickers who have achieved Personal Records. Along with Picker performance, Incident-based messages including Critical OOS Alerts, New Out of Stock Items, New Restock Items, and Manual Scans can be used to proactively address issues before they become problems.



Executives will appreciate deeper insights to operational performance with Six-month Trend Reports that can help measure and optimize the business over time.

Bring your PickRight and IncentRight analytics to the next level with ManageRight.



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TECHNOLOGY FOR THE DISTRIBUTION INDUSTRY



SERVING OVER 200 WAREHOUSES IN 40+ STATES

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